

## SAFETY, HEALTH & ENVIRONMENT MANAGEMENT SYSTEM

SECTION:POLICYPROCEDURE No.501TITLE:ENVIRONMENTAL POLICYDATE OF ISSUE:MAR 24

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	ompany recognises that its operations can have an impact on the environment and is itted to minimising such environmental impacts by a planned and carefully co-ordinated
	gement System to meet the requirements of International Standard ISO 14001.
The company is committed to:	
•	Minimising waste by the efficient use of energy and water and by the use of recyclable materials.
•	Preventing pollution where possible and the reduction of polluting releases to the environment.
•	Compliance with environmental legislation, codes of practice and guidance notes.
•	Consideration of Climate Change Act and the impact and influence of our operations.
•	Continual improvement in the company's environmental performance.
•	This document along with the suite of accompanying documents will support and ensure continual improvement of the Quality Management system by establishing Objectives and ensuring that these are monitored and recorded.
These commitments will be achieved by:	
•	Concern for the environment ranks equally with other management responsibilities and business objectives and is seen to be an indication of effective working.
•	The Director responsible for Safety, Health & Environment has overall responsibility for formulation of the Safety, Health and Environmental Management System and its implementation and development.
•	The setting and reviewing of environmental objectives & targets including the systematic identification of environmental aspects maintained in a register.
•	The adequate assessment and control of risks that may impact on the environment based on the Environmental Aspects Register, and the production of Environmental Impact Assessments.
•	To ensure that key personnel receive adequate and appropriate training.
•	Develop effective means for responding to incidents or emergencies thereby avoiding or minimising environmental damage and prevent recurrence.
•	The Policy will be brought to the attention of all employees who will be expected to co- operate with the implementation of the Policy. The policy will be available to the general public via the internet.
•	Annually a review of environmental performance will be conducted. The Environmental Policy will be updated as often as is necessary to meet new legislation or business developments and, in any case, will always be revised annually.

MANAGING DIRECTOR

DARREN HORNE