

## INTEGRATED MANAGEMENT SYSTEM

**SECTION:** POLICY  
**TITLE:** HEALTH AND SAFETY POLICY

**PROCEDURE No.** 003  
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	It is the policy of the company that its operations are executed at all times in such a way as to ensure the health, safety and welfare of all its employees and all persons likely to be affected by its operations. Concern for Health and Safety ranks equally with other management responsibilities and business objectives and is seen to be an indication of effective working that can contribute to successful business performance.
	Legal responsibility for the health and safety of employees and others who may be affected by our activities lies with the company and its employees. Senior Management have ultimate responsibility for compliance, however, operational responsibility for safety lies with both management and employees.
	The Director responsible for Safety, Health & Environment, who has overall responsibility for formulation of the Safety, Health and Environmental Management System, will appoint competent Safety Advisers to discharge their responsibilities.
	The Policy is brought to the attention of employees who are expected to co-operate and comply with its implementation.
	<b>HEALTH AND SAFETY POLICY GENERAL OBJECTIVES</b>
	<ul style="list-style-type: none"> <li>The prevention of injury and ill health to all persons affected by the company's operations and the development of a positive health and safety culture.</li> </ul>
	<ul style="list-style-type: none"> <li>Compliance with the Health and Safety at Work Act and all relevant statutory provisions and to ensure that safe working practices are observed at all times, with proper regard to any relevant HSE Guidance, Codes of Practice, etc. Standards achieved by compliance with legal requirements for health, safety and welfare are regarded as minimum standards.</li> </ul>
	<ul style="list-style-type: none"> <li>Consideration of Climate Change Act and the impact and influence of our operations.</li> </ul>
	<ul style="list-style-type: none"> <li>We have a commitment to ensure consultation and participation of all operatives.</li> </ul>
	<ul style="list-style-type: none"> <li>To ensure that estimates take account of safe methods of work, relevant Codes of Practice and adequate welfare facilities.</li> </ul>
	<ul style="list-style-type: none"> <li>To ensure that all levels of personnel receive adequate and appropriate training, and to develop our personnel as a key resource within the organisation.</li> </ul>
	<ul style="list-style-type: none"> <li>To seek a progressive improvement in health &amp; safety management and performance, and to reduce accidents by the systematic identification of hazards and the adequate assessment and control of risk to which employees and others may be exposed.</li> </ul>
	<ul style="list-style-type: none"> <li>To analyse accident causes and trends, and use the information obtained to establish measures to reduce accidents in future.</li> </ul>
	<ul style="list-style-type: none"> <li>To ensure the provision and maintenance of safe access/egress, safe plant, safe working conditions and the co-ordination of all safety activities, including effective management of sub-contractors on site.</li> </ul>
	<ul style="list-style-type: none"> <li>To ensure that arrangements are made for adequate health surveillance of employees where necessary.</li> </ul>
	<ul style="list-style-type: none"> <li>This document along with the suite of accompanying documents will support and ensure continual improvement of the Health and Safety Management system by establishing Objectives and ensuring that these are monitored and recorded.</li> </ul>

MANAGING DIRECTOR

*Darren Horne*